



# Modern Slavery Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Donovan Construction (South West) Limited has taken and is continuing to maintain to ensure that modern slavery or human trafficking is not taking place within the business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Donovan Construction (South West) Limited has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### **Risk areas**

The areas of our operations that could be affected by modern slavery and human trafficking are our direct employees, sub-contractors and the workforces of our supply chains.

The steps that we are taking to mitigate potential risks are as follows:

**Employees:** We conduct Right to Work checks on new employees and ensure all employees are aware of our Company policies. We are committed to providing our employees with a rewarding, positive, open and fair working environment, focused on equal opportunities.

**Sub-contractors & Supply chain:** Donovan Construction (South West) Limited aim to work with reputable suppliers and sub-contractors who demonstrate a quality and ethical aspect to the provision of goods and services, using local businesses wherever practicably possible. We endeavour to specify sustainable and ethically sourced materials and use locally sourced materials wherever practicably possible.

This statement has been approved by the Directors of Donovan Construction (South West) Limited and will be reviewed and updated annually.



Mark Donovan (Director)

Reviewed November 2022



James Johnson (Director)